



BOARD OF DIRECTORS APPLICATION
APPLICANT MUST BE A MEMBER OF DN COMMUNITY FEDERAL CREDIT UNION

I am submitting my application for the Board of Directors of DN Community Federal Credit Union. Below is a short biography, including background and interests. Please limit to 200 words or less. Applications are due by Noon on November 16, 2018. You must be a member of the credit union and attend the Annual Meeting at which time the final voting ballots will be collected and tallied.

Richard L. Courtney

Dick has been married 49 years to Kathie and they live on a farm outside Beach City. They have four grown children and six grandchildren.

Graduated Cum Laud from Kent State University with a BBA majoring in accounting. Graduated from Kent State with an MBA - major field of concentration was Taxes. While at Kent State he was in the Honors College and was inducted into Alpha Beta Psi – National Accounting Honorary and into Beta Gamma Sigma – National Business Honorary

2011 became a Diebold retiree after 32 years of service. Currently, Dick is working as the Live Production Accounting Manager at Case Farms in Winesburg, Ohio.

Active in the Boy Scouts, Eastern Ohio Grazing Council, the East Central Ohio Forestry Association and the DN Community Federal Credit Union. Dick has served the Credit Union in several different positions and has been a board member since 2003


Signature

11/06/18
Date

Richard L. Courtney

Printed Name



Diebold Nixdorf

November 9, 2018

Diebold Federal Credit Union
5995 Mayfair Rd
North Canton, OH 44720

RE: BOD Application Submission

Dear fellow members and colleagues,

Throughout my career, I have been customer focused. Whether that be as Customer Service Manager in manufacturing, an Operational Excellence Manager in a pharmaceutical Company, or presently as Director of Operations at DN, a Customer's Perception is Reality. We as a team can not only be a world class business in our own eyes, but more importantly the eyes of the customer.

As Lean Six Sigma Master Black Belt, the goal is Continuous Improvement. To be better tomorrow than you were yesterday. A vision of optimization. In order to support that vision, I have developed talent, process and technology to support business initiatives and customer expectations.

Helping enhance the potential customer experience may entice more to become customers, and improve the relationship with the current customer base. Communication of both deliverable metrics and new initiatives is key to positive perception of our customers.

As I continue to become more involved in the DN Community, this is an opportunity for me to give back. Donating my time and experiences in helping other achieve financial wellness would be time well spent.

It is with this passion and vision of Customer Service excellence I respectfully submit my application for BOD DNFCU.

Sincerely,

Vincent P McCarty

Vincent P McCarty

Cell (330) 461-4434

Office (330) 490-5937



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Sean Rogers is currently employed as the Director of Global Service Product Management for Diebold Nixdorf (DN), where he leads a team of Service Product Managers and Level 4 Product Support Specialists who provide technical leadership and support for the Product Related Services team at DN. This includes supporting approximately 15,000 service professionals in 130 countries to deliver services on Banking, Retail, and Physical Security products. During his time at DN, he has worked with customers ranging from de novo financial institutions opening their first office to global financial institutions. Additionally, Sean is a retired US Army Armor Officer where he led soldiers in company, battalion, brigade and theater level operations. Prior to joining DN, he was an Operations Manager at Compass Bank where he was responsible for acquisition, implementation and service of Physical Security, Electronic Security, and ATM products. Sean's education includes an MBA from Regis University, a BA from The University of Alabama, as well as training in Six Sigma problem solving. He is a resident of Jackson Township, Ohio along with his wife and twin daughters who are currently attending The University of Akron and Kent State University. As a board member, Sean would like to learn more about the credit union operating environment and serve the community that he lives and works in.



Signature

16 NOV 2018
Date

SEAN K ROGERS

Printed Name



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My name is Dan Warman, and I'd like to apply to become a Board Memeber of the DN Community Credit Union.

I'm a Strategic Materials Management Leader at Babcock & Wilcox, with an MBA, and years of Operations and Continuous Improvement experience, at a variety of organizations.

I've been a member of the DNCFCU, since back when I worked at Diebold Corp headquarters on Mayfield Rd., back in 2002-2005. I was a young Engineer / Supervisor, just starting a family, who had just purchased a house, and had never established much of a "relationship" with a financial insitution. I had opened checking and savings accounts, but would switch institutions when I would relocate, or when an opportunity arose. I was never impressed with the "impersonal" way I was treated by most banks; being just a number, staff changing from 1 week to the next, policies that always put the bank first, and the customer at a disadvantage. Financial institutions seemed like a "necessary evil." I worked with an Engineer and DECU Board Member named Roger Grey, who encouraged me to take a look at joining the credit union. I did, and have been a member ever since. It is such a different and refreshing experience...the staff know you, are willing to work with you to solve problems, and just offer a great personal touch to the banking experience. As a matter of fact, a recent system/software change has made banking more dificult for me, and when I called to discuss, it was the first time I had ever been treated dismissively...and this is what has prompted me to run for the board. I want to make sure that this Credit Union stays as the Member focused organization that it has always been.

Signature

11/2/2018

Date

Daniel L Warman

Printed Name